

GREAT LAKES INDIAN FISH & WILDLIFE COMMISSION

P.O. Box 9 • Odanah, WI 54861 • 715-682-6619 • FAX 715-682-9294

www.glifwc.org

• MEMBER TRIBES •

MICHIGAN

Bay Mills Community
Keweenaw Bay Community
Lac Vieux Desert Band

WISCONSIN

Bad River Band
Lac Courte Oreilles Band
Lac du Flambeau Band

Red Cliff Band
St. Croix Chippewa
Sokaogon Chippewa

MINNESOTA

Fond du Lac Band
Mille Lacs Band



VACANCY ANNOUNCEMENT

POSITION: Forest Ecologist

LOCATION: Odanah, Wisconsin

SALARY: Starting Salary Range: \$44,337 - \$51,267, depending on qualifications & experience. GLIFWC's benefit package includes: 1) Federal Health Insurance (i.e., employer pays 87.5% of annual insurance premium); 2) vision and dental insurance; 3) retirement plan (i.e., employer provides a 6% contribution); 4) cafeteria plan; 5) disability insurance; 6) life insurance; 7) 14.5 paid holidays annually; 8) 12 paid vacation days annually; 9) 1 paid personal day annually; and 9) 12 paid medical leave days annually. Visit www.glifwc.org for additional information on current benefit information.

THIS IS A PERMANENT FULL-TIME POSITION *through 2028 with extension possible dependent upon available funding.*

POSTING DATE: JUNE 11, 2024

CLOSING DATE: JUNE 25, 2024

JOB SUMMARY: GLIFWC serves 11 Ojibwe tribes in the implementation and management of reserved treaty rights. GLIFWC's Biological Services Division employs scientists and Traditional Ecological Knowledge (TEK) specialists with expertise in environmental, fisheries, wildlife, and wild plant issues. This position will serve as a liaison between GLIFWC, its member tribes and the United States Forest Service (USFS) in matters outlined in a Good Neighbor Authority (GNA) Agreement and a Supplemental Project Agreement (SPA) between GLIFWC and the USFS.

DUTIES AND RESPONSIBILITIES: Under the supervision of the Forest Ecology Program Coordinator, the Forest Ecologist will work within the guidelines described in the GNA and SPA by:

1. Assisting GLIFWC member tribes in the implementation of the "Memorandum of Understanding Regarding Tribal-USDA-Forest Service Relations on National Forest Lands Within the Territories Ceded in the Treaties of 1836, 1837, and 1842 (MOU)."
2. Assisting in the implementation of treaty-reserved rights in a culturally appropriate and biologically-sound manner and as outlined in the GNA and SPA and the MOU.
3. Assisting in monitoring and developing comments on USFS management plans, goals, proposed rules, or development activities as it relates to their impact on treaty resources.
4. Representing GLIFWC in the co-stewardship of management and research activities that maintain or improve resource conditions.
5. Assisting in coordinating an annual meeting among all the signatories to the MOU.
6. Assisting in collecting, compiling, and analyzing a variety of wild plant and harvest data.
7. Preparing summaries and reports on assigned projects as needed.

8. Communicating activities and progress reports to the Voigt Inter-tribal Task Force and all the signatories to the MOU.

The above duties and responsibilities are not an all-inclusive list but rather a general representation of the duties and responsibilities associated with this position. The duties and responsibilities will be subject to change based on organizational needs or when deemed necessary by the supervisor or Division Head.

QUALIFICATIONS:

1. Advanced degree in botany, forest ecology or related field; or Bachelor of Science degree and at least 5 years of experience in the above fields.
2. Knowledge of plant species and habitats of the Upper Great Lakes Region.
3. High degree of skill in written and oral communications.
4. Experience in forestry, silvics, and land management or research desired.
5. Familiarity with MS office applications and email.
6. Experience in use of software including database management, GIS and data analysis software desired.
7. Demonstrated aptitude or experience in cross-cultural working environment. Experience working with tribes and tribal governments is preferred.
8. Must have a valid driver's license and be insurable.
9. Covid vaccination is required for employment.

Indian preference will be applied consistent with GLIFWC policies and the federal Indian Self Determination and Education Assistance Act (PL 93-638).

APPLICATION PROCEDURE: Applicants must submit a completed GLIFWC primary application for employment, letter of interest, and resume (including three professional references). Applications can be picked up from GLIFWC's office in Odanah, WI and are also available at www.glifwc.org under the employment tab.

Completed applications & materials should be returned (in person, by mail or email) to:

Ashley Poch, Human Resources Director
Great Lakes Indian Fish & Wildlife Commission
P.O. Box 9, 72682 Maple Street Odanah, WI 54861
hr@glifwc.org