

# GREAT LAKES INDIAN FISH & WILDLIFE COMMISSION

P.O. Box 9 • Odanah, WI 54861 • 715-682-6619 • FAX 715-682-9294

[www.glifwc.org](http://www.glifwc.org)

## • MEMBER TRIBES •

### MICHIGAN

Bay Mills Community  
Keweenaw Bay Community  
Lac Vieux Desert Band

### WISCONSIN

Bad River Band  
Lac Courte Oreilles Band  
Lac du Flambeau Band

Red Cliff Band  
St. Croix Chippewa  
Sokaogon Chippewa

### MINNESOTA

Fond du Lac Band  
Mille Lacs Band



## VACANCY ANNOUNCEMENT

**FOREST ECOLOGIST:** (full time, 5 years with extension possible dependent upon available funding) for the Great Lakes Indian Fish & Wildlife Commission (GLIFWC), located on the Bad River Indian Reservation at Odanah, Wisconsin. GLIFWC serves 11 Ojibwe tribes in the implementation and management of reserved treaty rights. GLIFWC's Biological Services Division employs scientists and Traditional Ecological Knowledge (TEK) specialists with expertise in environmental, fisheries, wildlife, and wild plant issues. This position will serve as a liaison between GLIFWC, its member tribes and the United States Forest Service (USFS) in matters outlined in a Good Neighbor Authority (GNA) Agreement and a Supplemental Project Agreement (SPA) between GLIFWC and the USFS.

**DUTIES AND RESPONSIBILITIES:** Under the supervision of the Forest Ecology Program Coordinator, the Forest Ecologist will work within the guidelines described in the GNA and SPA by:

1. Assisting GLIFWC member tribes in the implementation of the "Memorandum of Understanding Regarding Tribal-USDA-Forest Service Relations on National Forest Lands Within the Territories Ceded in the Treaties of 1836, 1837, and 1842 (MOU)."
2. Assisting in the implementation of treaty-reserved rights in a culturally appropriate and biologically-sound manner and as outlined in the GNA and SPA and the MOU.
3. Assisting in monitoring and developing comments on USFS management plans, goals, proposed rules, or development activities as it relates to their impact on treaty resources.
4. Representing GLIFWC in the co-stewardship of management and research activities that maintain or improve resource conditions.
5. Assisting in coordinating an annual meeting among all the signatories to the MOU.
6. Assisting in collecting, compiling, and analyzing a variety of wild plant and harvest data.
7. Preparing summaries and reports on assigned projects as needed.
8. Communicating activities and progress reports to the Voigt Inter-tribal Task Force and all the signatories to the MOU.
9. Performing other related duties as assigned.

### **QUALIFICATIONS:**

1. Advanced degree in botany, forest ecology or related field; or Bachelor of Science degree and at least 5 years of experience in the above fields.
2. Knowledge of plant species and habitats of the Upper Great Lakes Region.
3. High degree of skill in written and oral communications.
4. Experience in forestry, silvics, and land management or research desired.
5. Familiarity with MS office applications and email.
6. Experience in use of software including database management, GIS and data analysis software desired.
7. Demonstrated aptitude or experience in cross-cultural working environment. Experience working with tribes and tribal governments is preferred.
8. Must have a valid driver's license and be insurable.
9. Covid vaccination is required for employment.
10. Indian preference will be applied consistent with GLIFWC policies and the federal Indian Self Determination and Education Act (PL 93-638).

**SALARY:** The starting salary range for this position is \$44,337 - \$51,267 depending on qualifications and experience. GLIFWC's benefit package includes: 1) Federal Health Insurance (i.e., employer pays 87.5% of annual insurance premium); 2) vision and dental insurance; 3) retirement plan (i.e., employer provides a 6% contribution); 4) disability insurance; 5) life insurance; 6) paid holidays, annual and medical leave.

**TO APPLY:** Send resume, cover letter, and contact information for three references to:

Jennifer Krueger-Bear  
Biological Services Division  
Great Lakes Indian Fish and Wildlife Commission  
P. O. Box 9  
Odanah, WI 54861  
jkrueger@glifwc.org

**CLOSING DATE FOR APPLICATIONS: March 30, 2022**