

GREAT LAKES INDIAN FISH & WILDLIFE COMMISSION

P.O. Box 9 • Odanah, WI 54861 • 715-682-6619 • FAX 715-682-9294

www.glifwc.org

• MEMBER TRIBES •

MICHIGAN

Bay Mills Community
Keweenaw Bay Community
Lac Vieux Desert Band

WISCONSIN

Bad River Band
Lac Courte Oreilles Band
Lac du Flambeau Band

Red Cliff Band
St. Croix Chippewa
Sokaogon Chippewa

MINNESOTA

Fond du Lac Band
Mille Lacs Band



JOB ANNOUNCEMENT

JOB TITLE: Inland Fisheries Biologist

LOCATION: Odanah, WI

CLASSIFICATION: Permanent, Full-Time

SALARY RANGE: \$53,269 - \$59,390, depending on qualifications.

Note: These positions have been classified as 100% tax exempt for qualified tribal members under Internal Revenue Code § 7873 – Tax Exemption for Income Derived from Treaty Fishing Rights-Related Activities. See GLIFWC website for current benefit information.

POSTING DATE: JANUARY 08, 2025

CLOSING DATE: JANUARY 31, 2025

JOB SUMMARY: GLIFWC is seeking an Inland Fisheries Biologist that will join a team of interdisciplinary scientists in GLIFWC's Biological Services Division (BSD). Inland Fisheries staff work with 11 Ojibwe member tribes who retained treaty rights in the ceded territories of Wisconsin, Michigan, and Minnesota. The Inland Fisheries Biologist will use scientific and indigenous knowledge to protect fisheries resources for future generations, assist member tribes in implementing off-reservation treaty rights consistent with model codes, and provide technical advice on protection of treaty resources and exercise of treaty rights.

DUTIES AND RESPONSIBILITIES:

1. Assist in monitoring agency rules, management goals, and management activities and evaluating their impact on inland fishery treaty resources in Wisconsin, Michigan, and Minnesota.
2. Assist in the collection, compilation, and analysis of a variety of inland fishery data for the Ceded Territories.
3. Assist member tribes in developing harvest quotas, regulations as requested and with monitoring select fisheries as assigned.
4. Prepare reports on projects and tribal harvest of fish from inland waters in the Ceded Territories.
5. Assist Inland Fisheries Section Leader in coordinating activities with other agencies and organizations on various fishery projects.
6. Plan and implement field activities related to inland fishery harvest monitoring, assessment, enhancement, and research activities in the Ceded Territories.

7. Provide technical assistance to member tribes as requested in the management of inland fishery resources.
8. Represent the GLIFWC member tribes on working committees affecting inland fishery treaty resources.
9. Interact with agencies, lake groups, and conservation organizations to protect fish and their habitat.
10. Assist in the mentorship of interns, limited term employees, and graduate students who are working with GLIFWC on various projects.
11. Assist in monitoring and developing comments on proposed rules, permits, or development activities that may impact on inland fishery treaty resources.
12. Supervise and evaluate Section staff and interns as assigned by Inland Fisheries Section Leader.
13. Assist in developing Inland Fisheries Section work plans, grants, and budgetary needs and communicate relevant information to the Inland Fisheries Section Leader.
14. Approve spending requisitions and time sheets for funds and staff as assigned.

The above duties and responsibilities are not an all-inclusive list but rather a general representation of the duties and responsibilities associated with this position. The duties and responsibilities will be subject to change based on organizational needs or deemed necessary by the supervisor or Division Head.

QUALIFICATIONS:

1. Advanced degree in fisheries preferred, or a BS degree with at least five years of experience in managing inland fisheries.
2. High degree of skill in written and oral communications.
3. Experience in fishery assessments, and fishery management or research desired.
4. Ability to design and implement conservation projects preferred.
5. Experience in GIS mapping software preferred.
6. Experience in personnel supervision and fiscal planning.
7. Experience with personal computers, including the use of database management, word processing, and spreadsheet software, is required. Experience with statistics, population modeling, and data analysis software is desired.
8. Experience towing, operating and troubleshooting boats and fish sampling equipment preferred.
9. Professional certification preferred.
10. Ability to lift 50 lbs, work long hours during the field season, and travel for field work and meetings.
11. Possess a valid driver's license and be insurable under GLIFWC's vehicle policies.

Indian preference will be applied consistent with GLIFWC policies and the Indian Self Determination and Education Assistance Act (PL 93-638).

APPLICATION PROCEDURE: Applications can be picked up from GLIFWC's office in Odanah, WI and are also available at www.glifwc.org under the employment tab. Applicants must submit a completed GLIFWC primary application for employment, letter of interest, and resume or CV (including three professional references).

Completed applications & materials should be returned (in person, by mail or email) to:

Ashley Poch, Human Resources Director
Great Lakes Indian Fish & Wildlife Commission
P.O. Box 9, 72682 Maple Street, Odanah, WI 54861 hr@glifwc.org