ENVIRONMENTAL BIOLOGIST: (full time, permanent position) Great Lakes Indian Fish & Wildlife Commission (GLIFWC), Odanah, Wisconsin.

The Environmental Biologist will focus on environmental contaminants and join a team of biologists and other scientists in the Environmental Section of GLIFWC which is split between offices in Odanah and Madison, Wisconsin. As part of the Biological Services Division (BSD) staff work in such diverse fields as fisheries ecology, wildlife ecology, forest ecology and environmental protection. The BSD provides technical advice to 11 Ojibwe tribes in the implementation of their treaty-reserved rights in the ceded territories of northern Minnesota, Wisconsin, and Michigan. The BSD strives to infuse Ojibwe culture into its work and to that end uses both science and Ojibwe Traditional Ecological Knowledge. GLIFWC offices are in northern Wisconsin on the Bad River Reservation, along the south shore of Lake Superior (~1 hour east of Duluth). The area offers access to a wealth of public lands and waters, year-round recreational opportunities, and a break from the crowds and higher living costs associated with more metropolitan areas.

DUTIES AND RESPONSIBILITIES: Under the supervision of the Environmental Section Leader the Environmental Biologist will:

1. Assist in representing tribal interests and environmental contaminant issues in a scientifically sound and culturally appropriate manner.
2. Develop, update, and implement QAPPs, SOPs, and work plans for contaminant testing of wildlife, wild plants, fish, and water.
3. Develop and update contaminant-based fish consumption advisories.
4. Oversee GLIFWC's safe fish consumption tribal outreach program.
5. Participate in inter-agency programs related to the Great Lakes basin, with a special focus on contaminant issues in the Lake Superior Basin.
6. Investigate, review, and develop comments on select environmental issues and projects.
7. Maintain and manage a large-scale contaminant database and share data with other agencies, as appropriate.
8. Apply for and manage multi-year grants, including preparing administrative and project reports, as required, and tracking budgets.
9. Participate on GLIFWC’s Aquatic Plant Management team to provide risk assessments of permit applications for Ceded Territory aquatic herbicide applications.
10. Supervise seasonal staff.
11. Work closely with staff from Biological Services and other GLIFWC divisions to coordinate specific grant requirements.
12. Contribute to public information publications or events, as appropriate.

QUALIFICATIONS:

1. Masters of Science degree in environmental toxicology, or closely related field.
2. Demonstrated skill in written and oral communication.
3. Experience in working with Tribes and tribal governments is preferred. Demonstrated aptitude or experience in cross-cultural working environment.
4. Experience with developing quality assurance plans; laboratory procedures, including quality assurance requirements; human health risk assessment; field sampling methods and sample design.
5. Demonstrated ability to work both independently and in close cooperation with others.
6. Experience with statistics, data analysis and data/statistical analysis software like SAS or
R preferred.

7. Indian preference will be applied consistent with GLIFWC policies and the federal Indian Self Determination and Education Act (PL 93-638).

**SALARY:** The starting salary will be dependent on qualifications and experience. GLIFWC offers a full range of fringe benefits including health insurance, retirement plan, disability insurance, and life insurance.

**TO APPLY:** Send resume, cover letter, and three references to:

Jennifer Krueger-Bear, Biological Services Division Great Lakes Indian Fish and Wildlife Commission P. O. Box 9 Odanah, WI 54861 jkrueger@glifwc.org

**CLOSING DATE FOR APPLICATIONS:** Open until filled