

GREAT LAKES INDIAN FISH & WILDLIFE COMMISSION

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www.glifwc.org



• MEMBER TRIBES •

MICHIGAN

Bay Mills Community
Keweenaw Bay Community
Lac Vieux Desert Band

WISCONSIN

Bad River Band
Lac Courte Oreilles Band
Lac du Flambeau Band
Red Cliff Band
St. Croix Chippewa
Sokaogon Chippewa

MINNESOTA

Fond du Lac Band
Mille Lacs Band

INTERNSHIP ANNOUNCEMENT

POSITION:

Climate Change Intern (1)

CONDITIONS OF EMPLOYMENT:

Dates of employment: June 2, 2025 – August 8, 2025
(10 weeks/400 hours total) Rate of pay: \$15.00 per hour

SUPERVISION:

Primary Supervisor: Rob Croll, Climate Change Program Coordinator;
Will also work with other climate change staff on a daily basis

DUTIES AND RESPONSIBILITIES:

This position will conduct work on several projects within the climate change program and will include a mix of fieldwork, cultural and office activities:

- 1) Phenology project: The intern will accompany CC staff on field site visits one or two days per week and collect phenological data for 10 culturally important plant beings under the direction of the Climate Change Scientist. This includes field data collection training, map reading, using a GPS device, recording phenological observations using the KoboToolbox app, native plant identification and basic ethnobotany skills, photography, and field equipment inventory, maintenance, and management.
- 2) Seed Bank project: The intern will work with other staff members to scout ash and paper birch seed trees, practice seed collection techniques, and assist in seed collection. This fieldwork will involve map reading, basic plant identification, learning about seed phenology, practicing seed collection methods, collecting field data using the KoboToolbox app, and using a GPS device.
- 3) Climate Adaptation: The intern will assist the Tribal Climate Adaptation Specialist (TAS) with tasks related to the Tribal Climate Adaptation Menu (TAM) and the creation of a Ceded Territory Climate Adaptation Plan. Work will include attending and assisting with the planning and coordination of workshops and listening sessions, assisting with presentations, writing for the TAM newsletter, and communicating with the TAM Community of Practice.
- 4) Anishinaabe-gikendaasowin (Anishinaabe Traditional Ecological Knowledge): The intern will summarize existing climate change interviews using qualitative data analysis software, attend meetings and workshops, and participate in outreach to tribal members under the direction of the Climate Change Program Coordinator. Intern will receive training in culturally appropriate communication, collection, preservation, use and protection of Anishinaabe-gikendaasowin.

The intern will also participate in GLIFWC orientation and training. Other activities scattered throughout the internship may include Red Cliff Language Camp, the annual Healing Circle Run, Sandy Lake Memorial Ceremony, Board of Commissioners and Voigt Intertribal Task Force meetings, and preparing a presentation for tribal leaders.

QUALIFICATIONS:

- Must be enrolled in a higher education program.
- Must be able to participate in fieldwork including hiking on and off trail for up to 5 miles, using tree trimming equipment, and dealing with challenging environmental conditions and biting insects.
- Interest in plants, the outdoors, and conducting fieldwork.
- A basic Ojibwemowin vocabulary and access to language resources preferred.
- Good organizational skills, independent, and detail oriented.
- Native American Studies or Natural Resources students preferred.
- Native American preference, but all qualified applicants will be considered.
- Must possess a valid driver's license and be insurable under GLIFWC policies.