

GREAT LAKES INDIAN FISH & WILDLIFE COMMISSION

P.O. Box 9 • Odanah, WI 54861 • 715-682-6619 • FAX 715-682-9294

www.glifwc.org

• MEMBER TRIBES •

MICHIGAN

Bay Mills Community
Keweenaw Bay Community
Lac Vieux Desert Band

WISCONSIN

Bad River Band
Lac Courte Oreilles Band
Lac du Flambeau Band
Red Cliff Band
St. Croix Chippewa
Sokaogon Chippewa

MINNESOTA

Fond du Lac Band
Mille Lacs Band



INTERNSHIP ANNOUNCEMENT

POSITION:

Wild Rice Intern (1-2)

CONDITIONS OF EMPLOYMENT:

*June 9, 2025 – August 15, 2025

(10 weeks/400 hours total) Rate of pay: \$15.00 per hour

*Dates may change depending on availability of intern and supervisor

SUPERVISION:

Kathleen Smith, Ganawandang Manoomin and/or
Brandon Byrne, Wetland Ecologist

DUTIES AND RESPONSIBILITIES:

This position will primarily assist Ganawandang Manoomin and Wetland Ecologist with the Ceded Territory Manoomin Stewardship Program. May assist with other Biological Services Division programs as needed. Perform the following duties in a manner consistent with GLIFWC's policies and procedures:

1. Coordinate with staff, attend pertinent workshops, meetings, and cultural events.
2. Assist with providing and sharing information about manoomin (wild rice) at community outreach events.
3. Learn about ceded territory tribes manoomin history, treaty rights, tribal sovereignty, and food sovereignty.
4. Complete training required to observe, collect, and record data.
5. Wetland plant identification and basic ethnobotany skills.
6. Assist with field data collection of manoomin monitoring in northern Wisconsin.
7. Navigate and safely use a canoe and boat motor.
8. Responsible for field equipment and vehicle care.
9. Perform other duties as assigned.

QUALIFICATIONS:

- Coursework, and/or experience in natural resources, environmental science, botany, wetland ecology or related field.
- Must be working on undergraduate degree in natural resources, environmental science, botany, wetland ecology or related field preferred.
- Experience with electronic data collection, organization, and management.
- Knowledge of plant identification and wild rice ecology preferred.
- Experience with map reading, GIS and/or GPS preferred.

- Ability to work long hours, conduct fieldwork in variable terrain and adverse conditions (heat/cold, wet/humid, dry/arid, insects).
- Ability to lift and carry up to 50 pounds of heavy equipment and in good physical condition.
- Willing and able to travel overnight several nights per week (overnight travel, lodging and per diem rates apply).
- Ability to work independently and cooperatively in a team.
- Ability to interact with colleagues, supervisors, and public in a professional manner.
- Must have excellent written and verbal communication skills.
- Must be familiar with computer software (i.e., Microsoft Word, Excel).
- Must possess a valid unrestricted driver's license, have a good driving record and be insurable.
- Indian Preference will be applied consistent with GLIFWC policies and the federal Indian Self Determination and Education Assistance Act (PL 93-638); but all qualified applicants will be considered.

ADDITIONAL OPPORTUNITIES:

- Participate in cultural activities (language, Healing Circle, Sandy Lake Memorial Ceremony, others).
- First-Aid certification.
- Canoe safety training.