

GREAT LAKES INDIAN FISH & WILDLIFE COMMISSION

P.O. Box 9 • Odanah, WI 54861 • 715-682-6619 • FAX 715-682-9294

www.glifwc.org

• MEMBER TRIBES •

MICHIGAN

Bay Mills Community
Keweenaw Bay Community
Lac Vieux Desert Band

WISCONSIN

Bad River Band
Lac Courte Oreilles Band
Lac du Flambeau Band
Red Cliff Band
St. Croix Chippewa
Sokaogon Chippewa

MINNESOTA

Fond du Lac Band
Mille Lacs Band



JOB ANNOUNCEMENT

POSITION: Creel Worker – 2025 Spring Fishing Season

WAGE: \$15.00 - \$17.00 per hour (depending on years of service)

Note: This position has been classified as 100% tax exempt for qualified tribal members under Internal Revenue Code § 7873- Tax Exemption for Income Derived from Treaty Fishing Rights-Related activities.

COVERAGE AREA WITHIN THE CEDED TERRITORY: Michigan: Lac Vieux Desert
Minnesota: Mille Lacs Wisconsin: Bad River, Lac du Flambeau, Lac Courte Oreilles, Mole Lake, Red Cliff, and St. Croix

POSTING DATE: MARCH 12, 2025

CLOSING DATE: **UNTIL FILLED**

THIS IS A LIMITED TERM EMPLOYEE (LTE) POSITION *about 15-30 days (April-May).* This role is intended for a partnered team, and both applicants must submit individual applications. While applying as a pair is preferred, if you do not apply with a partner, the Creel Manager or GLIFWC Warden will assign you a partner from the pool of other applicants. On your application, please list the area/location you are applying for.

JOB SUMMARY: Under the supervision and direction of assigned GLIFWC Warden(s) and Creel Manager, Creel Workers are responsible for monitoring and recording spring fishing harvest activities at their nightly assigned lake/river.

DUTIES AND RESPONSIBILITIES:

1. Count, measure, and sex the various species of fish harvested on their assigned body of water.
2. Issue fishing permits (spearing, netting, snagging) to tribal harvesters.
3. Complete nightly catch reports and other forms as directed and turn them in at the end of your shift to the Creel Manager and/or GLIFWC Warden.
4. Monitor the landings and report all harvester harassment incidents and their threats to law enforcement.
5. Maintain a safe and clean working environment and pick up all litter around the boat landing prior to leaving for the night.
6. Help disinfect boats as they come off the water to help protect our waters from aquatic invasive species.

7. Document daily starting and ending time and mileage.

The above duties and responsibilities are not an all-inclusive list but rather a general representation of the duties and responsibilities associated with this position. The duties and responsibilities will be subject to change based on organizational needs or deemed necessary by the GLIFWC Warden, Captain, and/or Chief Warden.

QUALIFICATIONS:

1. Applicants must be able to identify various species of fish and must be comfortable touching and picking up fish.
2. Must have legible handwriting.
3. Must be able to follow verbal and written directions with little to no direct supervision.
4. Willingness to work outdoors in inclement weather.
5. Willingness to work a variable schedule (including all weekends and holidays).
6. Must be able to work nightly (6:00 P.M. – 2:00 A.M.) for approximately two weeks straight. For MN location, must be willing to work nightly (6:00 P.M. – 2:00 A.M.) and 10:00 A.M. – 2:00 P.M).
7. Must possess a valid, unexpired driver's license, access to a reliable vehicle, appropriate vehicle insurance coverage, and current registration. Maintaining driver eligibility throughout employment is a condition of continued LTE employment. Actual miles driven, or the equivalent mileage from the home station (whichever is less), will be reimbursed at a rate of \$0.70 per mile, with reimbursements for one driver per creel team processed bi-weekly through submitted timesheets.

Indian preference will be applied consistent with GLIFWC policies and the Federal Indian Self- Determination and Education Assistance Act (PL 93-638).

APPLICATION PROCEDURE: Applicants must submit a completed GLIFWC LTE application for employment to be considered for the position. Applications are available at GLIFWC's office in Odanah, WI, or can be downloaded from our website at www.glifwc.org.

Completed applications & materials should be emailed to:

Ashley Poch, Human Resources Director
Great Lakes Indian Fish & Wildlife Commission
hr@glifwc.org

For general questions and assistance regarding the creel worker position, please contact the Conservation Enforcement Division's Administrative Assistant, Jill Miller by calling 715-685-2112 (office), 715-292-9638 (cell), or via email jmiller@glifwc.org.