## GREAT LAKES INDIAN FISH & WILDLIFE COMMISSION

P.O. Box 9 • Odanah, WI 54861 • 715-682-6619 • FAX 715-682-9294 www.glifwc.org

#### MEMBER TRIBES

#### MICHIGAN

Bay Mills Community Keweenaw Bay Community Lac Vieux Desert Band

# WISCONSIN

Bad River Band Lac Courte Oreilles Band Lac du Flambeau Band Red Cliff Band St. Croix Chippewa Sokaogon Chippewa

#### MINNESOTA

Fond du Lac Band Mille Lacs Band



#### **JOB ANNOUNCEMENT**

**JOB TITLE:** Small Mammal Trapping Technician

**LOCATION:** Cable, WI

**CLASSIFICATION:**Limited Term Employment (LTE)

**SALARY:** \$15/hr. (up to 40 hours a week) Field housing provided.

**POSTING DATE**: NOVEMBER 13, 2025

**CLOSING DATE:** NOVEMBER 30, 2025

#### **JOB SUMMARY:**

The Great Lakes Indian Fish and Wildlife Commission (GLIFWC), in cooperation with the University of Wisconsin-Madison, is recruiting a small mammal trapping technician to work in the Chequamegon-Nicolet National Forest of northern Wisconsin. This work seeks to identify factors affecting small mammal abundance and community composition across the northern Great Lakes region. The anticipated start date is January 3, 2026, with an expected end date of February 14, 2026, though there is a possibility of wrapping up field work earlier. Housing and a field vehicle are provided.

#### **RESPONSIBILITIES:**

This position will independently manage a series of Sherman-trap grids located in the Chequamegon-Nicolet National Forest. Field work will consist primarily of measuring snow conditions and handling, identifying, tagging, and collecting morphometric data from small mammals. Successful applicants will also be responsible for data entry, basic equipment maintenance, sustaining communication with project leads, and other duties as needs arise.

Successful applicants should be comfortable working alone or with support from the project lead or partner agencies. This position will require a flexible schedule and many early mornings. Wisconsin winters can be frigid, and work may occasionally occur in temperatures as low as -15F. Accordingly, candidates with experience living or working in cold winter conditions will be strongly preferred.

#### **QUALIFICATIONS**

- Availability for the entire period
- Ability to work a flexible schedule including weekends and early mornings.

- Ability to work alone with little oversight as well as to work effectively with collaborators from diverse backgrounds.
- Ability to use GPS to navigate to and within field sites
- Valid US Driver's License
- Ability to drive on highways and forest roads in snowy winter conditions

### **Preferred Qualifications:**

- Previous experience working independently
- Previous experience using Sherman traps
- Previous experience handling, measuring, and tagging small mammals
- Personal or working experience outdoors in winter conditions
- Previous experience driving in winter conditions
- Prior experience navigating using a GPS to navigate to and within field sites

# Indian preference will be applied consistent with GLIFWC policies and the Indian Self Determination and Education Assistance Act (PL 93-638).

**APPLICATION PROCEDURE:** Applications can be picked up from GLIFWC's office in Odanah, WI and are also available at www.glifwc.org under the employment tab. Applicants must submit a completed GLIFWC primary application for employment, letter of interest, and resume (including three professional references).

## Completed applications & materials should be returned (in person, by mail or email) to:

Ashley Poch, Human Resources Director Great Lakes Indian Fish & Wildlife Commission P.O. Box 9, 72682 Maple Street, Odanah, WI 54861 hr@glifwc.org