

# GREAT LAKES INDIAN FISH & WILDLIFE COMMISSION

P.O. Box 9 • Odanah, WI 54861 • 715-682-6619 • FAX 715-682-9294

[www.glifwc.org](http://www.glifwc.org)

## • MEMBER TRIBES •

### MICHIGAN

Bay Mills Community  
Keweenaw Bay Community  
Lac Vieux Desert Band

### WISCONSIN

Bad River Band  
Lac Courte Oreilles Band  
Lac du Flambeau Band

### MINNESOTA

Fond du Lac Band  
Mille Lacs Band



## INTERNSHIP ANNOUNCEMENT

### **POSITION:**

Wild Rice (Manoomin) Intern (2)

### **CONDITIONS OF EMPLOYMENT:**

\*June 8, 2026 – August 28, 2026

(10-13 weeks/400 hours total) Rate of pay: \$15.00 per hour

\*Dates may change depending on availability of intern and supervisor

### **SUPERVISION:**

Kathleen Smith, Ganawandang Manoomin (she who takes care of the wild rice)

### **DUTIES AND RESPONSIBILITIES:**

GLIFWC's Manoomin Intern assists the Manoomin Team with monitoring, restoration, and outreach throughout the Ceded Territories. The intern participates in field sampling, observations, and data entry activities alongside GLIFWC biologists and Tribal partners. The position provides hands-on ecological monitoring experience, exposure to Ojibwe knowledge systems, and opportunities to support culturally important stewardship work for manoomin.

1. Assist with field data collection for manoomin monitoring throughout the 1837 and 1842 treaty ceded territories.
2. Learn about ceded territory tribes' relationships with manoomin, treaty rights, tribal sovereignty, and food sovereignty.
3. Complete training required to observe, collect, and record field data while gaining hands-on experience with monitoring equipment protocols.
4. Learn wetland plant identification and basic ethnobotany skills.
5. Coordinate with staff and attend pertinent workshops, meetings [including Voigt Intertribal Task Force (VITF) and Wild Rice Committee meetings], and cultural events.
6. Assist with sharing information about manoomin at community and cultural outreach events.
7. Navigate and safely use a canoe and boat motor during field operations.
8. Responsible for field equipment and vehicle care/maintenance.
9. Perform other duties as assigned.

## **QUALIFICATIONS:**

- Interest in pursuing a career in natural resources, ecology, or related environmental fields.
- Must be working on undergraduate degree in natural resources, environmental science, botany, wetland ecology or related field preferred.
- Knowledge of plant identification and wild rice ecology preferred.
- Experience with electronic data collection, organization, and management.
- Experience with map reading, GIS and/or GPS preferred.
- Must be familiar with computer software (i.e., Microsoft Word, Excel).
- Ability to work independently and cooperatively as part of a team.
- Ability to interact with colleagues, supervisors, and public in a professional manner.
- Must have excellent written and verbal communication skills.
- Ability to work long hours, conduct fieldwork in variable terrain and adverse conditions (heat/cold, wet/humid, dry/arid, insects).
- Ability to lift and carry up to 50 pounds of heavy equipment and in good physical condition.
- Willing and able to travel and camp overnight several nights per week for weekly field assignments (overnight travel, lodging, camping, and per diem rates apply).
- Must possess a valid driver's license, have a good driving record, and be insurable.
- Indian Preference will be applied consistent with GLIFWC policies and the federal Indian Self Determination and Education Assistance Act (PL 93-638); but all qualified applicants will be considered.

## **ADDITIONAL OPPORTUNITIES:**

- Participate in and support various cultural activities (language events, Healing Circle Run, Sandy Lake Memorial Ceremony, and other community events).
- First-Aid certification (provided by GLIFWC if not already certified).
- Canoe safety training (provided by GLIFWC).

**Send all required paperwork as outlined in the 2026 Summer Internship Openings announcement to:**

Pauline (PJ) Lemieux, Internship Program Coordinator  
Great Lakes Indian Fish and Wildlife Commission  
P.O. Box 9  
Odanah, WI 54861

**OR** email to: [plemieux@glifwc.org](mailto:plemieux@glifwc.org)

**Subject: 2026 GLIFWC Internship Program Application**

Questions regarding the internship announcement or requirements can be directed to Pauline Lemieux via email or phone: (715) 682-6619 ext. 2138

**Closing date for receipt of application: January 31, 2026 at 4:30 PM (CST)**