

GREAT LAKES INDIAN FISH & WILDLIFE COMMISSION

P.O. Box 9 • Odanah, WI 54861 • 715-682-6619 • FAX 715-682-9294

www.glifwc.org



• MEMBER TRIBES •

MICHIGAN

Bay Mills Community
Keweenaw Bay Community
Lac Vieux Desert Band

WISCONSIN

Bad River Band
Lac Courte Oreilles Band
Lac du Flambeau Band
Red Cliff Band
St. Croix Chippewa
Sokaogon Chippewa

MINNESOTA

Fond du Lac Band
Mille Lacs Band

JOB ANNOUNCEMENT	
POSITION: Manoomin Wiidookaage	LOCATION: Odanah, Wisconsin
SALARY: \$47,349-\$54,749, Depending on Qualifications, Education & Experience	EMPLOYMENT TYPE: Permanent, Full-time <i>through April 2028 with potential for competitive 5-year planning grant extension.</i>
Note: Position has been classified as 25% tax-exempt for qualified tribal members under Internal Revenue Code §7873—Tax Exemption for Income Derived from Treaty Fishing Rights-Related Activities. Visit https://glifwc.org for current benefit information.	

CLOSING DATE: June 15, 2026

JOB SUMMARY: The Great Lakes Indian Fish & Wildlife Commission (GLIFWC) is a natural resources management agency committed to the implementation and preservation of off-reservation treaty rights on behalf of its 11 member Ojibwe tribes.

The Manoomin Wiidookaage will work with and primarily support GLIFWC's 11 member tribes by participating in GLIFWC's manoomin team as it fulfills obligations relating to the shared caretaking responsibilities for wild rice habitat, abundance, and tribal harvest. This position will facilitate improved governmental interaction and relations related to the caretaking of manoomin in the Wisconsin portions of the 1837 and 1842 ceded territories by collaborating with the State of Wisconsin, tribes, and other partners.

The Manoomin Wiidookaage will also assist in compiling indigenous knowledge about manoomin for use in developing outreach materials, identifying research needs, and recommending co-stewardship actions. The Manoomin Wiidookaage will assist in planning, coordinating, and participating in various outreach activities.

RESPONSIBILITIES:

1. Assist GLIFWC's Manoomin Ganawendang and Wetland Ecologist in administrative duties related to organizing meetings and other informational gatherings related to this grant.
2. Assist collaboration with the State of Wisconsin and tribes to ensure appropriate follow-up to intergovernmental meetings, including the Joint State-Tribal Wild Rice Committee.
3. Assist with providing outreach to interested tribes, partner agencies, lake associations, and other audiences relating to the ecology and cultural importance of manoomin.
4. Assist with developing informational materials (e.g. signs, pamphlets, etc.) for distribution at conferences, symposia, and other informational and collaborative meetings.

5. Organize, review, and compile existing GLIFWC traditional ecological knowledge interviews and documentation relevant to manoomin stewardship.
6. Assist with implementation of manoomin research and management priorities.
7. Maintain and strengthen working relationships with tribal, state, federal, and non-governmental organizations.
8. Performs other related duties as assigned.

The responsibilities listed above are not exhaustive and may evolve based on organizational needs.

QUALIFICATIONS:

1. Bachelor's degree in natural resources or related field; OR associate degree in natural resources or related field and 3 years of relevant experience; OR equivalent experience and understanding of Anishinaabe culture or tribal governance.
2. Experience engaging tribal communities and/or tribal government.
3. Demonstrated data management skills and technical abilities in Microsoft Office.
4. Demonstrated skill in written, oral, and interpersonal communication.
5. Demonstrated organizational and time management abilities.
6. Knowledge of Anishinaabe culture and manoomin preferred.
7. Willingness and ability to assist with occasional fieldwork and lift up to 50 lbs. of equipment.
8. Ability to interact with colleagues, supervisor, and public in a professional manner.
9. Ability to work both independently and as a team member.
10. Possess a valid driver's license and be insurable under GLIFWC's vehicle policies.

Native American preference will be applied in accordance with GLIFWC's Indian Preference policy and the Federal Indian Self-Determination and Education Assistance Act (Public Law 93-638).

APPLICATION PROCEDURE

Submit:

- ✓ A completed GLIFWC employment application (available at <https://glifwc.org>),
- ✓ A letter of interest, and
- ✓ A resume with at least three professional references

Ensure your resume clearly highlights experiences and skills that align with this announcement to enhance your candidacy.

Send application materials to:

Ashley Poch, Human Resources Director
Great Lakes Indian Fish & Wildlife Commission
P.O. Box 9, 72682 Maple Street
Odanah, WI 54861

Email: hr@glifwc.org