

GREAT LAKES INDIAN FISH & WILDLIFE COMMISSION

P.O. Box 9 • Odanah, WI 54861 • 715-682-6619 • FAX 715-682-9294

www.glifwc.org

• MEMBER TRIBES •

MICHIGAN

Bay Mills Community
Keweenaw Bay Community
Lac Vieux Desert Band

WISCONSIN

Bad River Band
Lac Courte Oreilles Band
Lac du Flambeau Band

Red Cliff Band
St. Croix Chippewa
Sokaogon Chippewa

MINNESOTA

Fond du Lac Band
Mille Lacs Band



VACANCY ANNOUNCEMENT	
POSITION: Policy Analyst V	LOCATION: Odanah, Wisconsin or Madison, Wisconsin
SALARY: \$67,227-\$71,181, Depending on Qualifications, Education & Experience	EMPLOYMENT TYPE: Full-time <i>(2-year term appointment, with the potential for extension contingent upon funding)</i>
Note: Position has been classified as 50% tax-exempt for qualified tribal members under Internal Revenue Code §7873—Tax Exemption for Income Derived from Treaty Fishing Rights-Related Activities. Visit https://glifwc.org for current benefit information.	

CLOSING DATE: Open until filled.

JOB SUMMARY: The Policy Analyst V will be responsible for sustained engagement with staff from the states of Minnesota, Wisconsin, and Michigan during their respective water quality standards triennial review processes. Specifically, this position will be responsible for advocating for established tribal priorities in the review process and building a foundation for engagement in water quality standards implementation and in future triennial reviews.

RESPONSIBILITIES:

1. Develop relationships with staff from the states of Minnesota, Wisconsin, and Michigan who are involved in triennial reviews of their respective water quality standards, as required by delegated programs under the Clean Water Act.
2. Consistently engage in meetings and conversations regarding the triennial review of each state's Water Quality Standards and assist in advancing specific tribal priorities that will enhance the protection of treaty reserved resources. Develop an understanding of, and engage in the review and standards development process in each state.
3. Coordinate with technical experts on GLIFWC staff to ensure effective engagement and advocacy of tribal positions regarding fish consumption and manoomin protection with state staff.
4. Engage with staff of tribes where ceded territories are shared to support consistency in views where appropriate.
5. Provide ongoing updates to GLIFWC leadership.
6. Other duties as assigned.

The responsibilities listed above are not exhaustive and may evolve based on organizational needs.

QUALIFICATIONS:

1. Juris Doctor or master's degree in public policy, environmental sciences or related field. Bachelor's degree in public policy or environmental sciences with equivalent experience in Clean Water Act processes will be considered.
2. Familiarity with the Clean Water Act and Water Quality Standards development and review processes.
3. Familiarity with Indigenous communities, tribal organizations, natural resources, environmental education, or public outreach program
4. Strong written and verbal communication skills.
5. Ability to effectively track and engage in multiple initiatives.
6. Experience with governmental agencies.

GLIFWC is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, age, disability, veteran status, or any other status protected by applicable law.

Native American preference will be applied in accordance with GLIFWC's Indian Preference policy and the Federal Indian Self-Determination and Education Assistance Act (Public Law 93-638).

APPLICATION PROCEDURE

Submit:

- ✓ A completed GLIFWC employment application (available at <https://glifwc.org>),
- ✓ A letter of interest, and
- ✓ A resume with at least three professional references

Ensure your resume clearly highlights experiences and skills that align with this announcement to enhance your candidacy.

Send application materials to:

Ashley Poch, Human Resources Director
Great Lakes Indian Fish & Wildlife Commission
P.O. Box 9, 72682 Maple Street
Odanah, WI 54861

Email: hr@glifwc.org