GREAT LAKES INDIAN FISH & WILDLIFE COMMISSION

P.O. Box 9 • Odanah, WI 54861 • 715-682-6619 • FAX 715-682-9294

www.glifwc.org

• MEMBER TRIBES •

MICHIGAN	WISCONSIN		MINNESOTA
Bay Mills Community	Bad River Band	Red Cliff Band	Fond du Lac Band
Keweenaw Bay Community	Lac Courte Oreilles Band	St. Croix Chippewa	Mille Lacs Band
Lac Vieux Desert Band	Lac du Flambeau Band	Sokaogon Chippewa	

VACANCY ANNOUNCEMENT	
POSITION: Inland/Great Lakes Fisheries Biologist	**LOCATION:** Odanah, Wisconsin
SALARY: $50,309-$54,749, Depending on Qualifications, Education & Experience	**EMPLOYMENT TYPE:** Permanent, Full-time
Note: Position has been classified as 100% tax-exempt for qualified tribal members under Internal Revenue Code §7873—Tax Exemption for Income Derived from Treaty Fishing Rights-Related Activities. Visit https://glifwc.org for current benefit information.	

CLOSING DATE: December 24, 2026, or until filled.

JOB SUMMARY:

GLIFWC is seeking an Inland/Great Lakes Fisheries Biologist to join a team of interdisciplinary scientists in GLIFWC's Biological Services Division (BSD). Fisheries staff work with 11 Ojibwe member tribes who retained treaty rights in the Ceded Territories of Wisconsin, Michigan, and Minnesota. The Inland/Great Lakes Fisheries Biologist will use scientific and indigenous knowledge to protect fisheries resources for future generations, work as a liaison with other agencies on Lake Superior management, assist member tribes in implementing off-reservation treaty rights, and provide technical advice on the protection of treaty resources and the exercise of treaty rights.

RESPONSIBILITIES:

1. Provide technical assistance and sound scientific advice to member tribes regarding management, protection, and enhancement of fisheries in the ceded territories of Wisconsin, Michigan, and Minnesota.
2. Serve as a liaison with State, Federal, Tribal, and Provincial natural resource agencies, including participation in tasks assigned to inter-agency Technical Working Groups, Committees, and the Great Lakes Fishery Commission.
3. Review and develop comments on management plans and select projects.
4. Monitor and report the harvest of fisheries resources as required.
5. Assists the relevant Section in on-going studies to assess the fisheries and perform other duties as assigned.
6. Assists in monitoring agency rules, management goals, and management activities and in evaluating their impact on fishery treaty resources.
7. Assists in the collection, compilation, and analysis of a variety of fishery data for the ceded territories.
8. Assists member tribes in developing harvest quotas and regulations as requested and with monitoring harvest or interest in select fisheries as assigned.

9. Prepares draft and final reports on projects and tribal harvest of fish from waters in the ceded territories as assigned.
10. Assists Section Leaders in coordination of fishery activities and cooperates with other agencies and organizations on various fishery projects.
11. Plans, directs, and participates in field activities relating to assigned fishery harvest monitoring, assessment, enhancement, and research activities in the ceded territories.
12. Provides technical assistance to member tribes as requested and authorized in the management of fishery resources.
13. Represents Commission tribes on working committees affecting fishery treaty resources in the ceded territory.
14. Participates in projects to protect or enhance habitat for ceded territory waters.
15. Assists in monitoring and developing comments on proposed rules, permits, or development activities for their impact on fishery treaty resources in the ceded territories.
16. Assists in developing Inland and Great Lakes section work plans and budgetary needs and communicates these plans and needs to the Section Leaders.
17. Approves spending requisitions and time sheets for funds and staff as assigned.
18. Performs other related duties as assigned.

The responsibilities listed above are not exhaustive and may evolve based on organizational needs.

QUALIFICATIONS:
1. Master's degree in fisheries management preferred
2. High degree of skill in written and oral communications.
3. Experience in fishery assessments, gear deployment, and fishery management or research desired.
4. Experience in personnel supervision and fiscal planning.
5. Experience in use of personal computers including database management, word processing, and spreadsheet software. Experience with statistics and data analysis software desired.

Native American preference will be applied in accordance with GLIFWC's Indian Preference policy and the Federal Indian Self-Determination and Education Assistance Act (Public Law 93-638).

APPLICATION PROCEDURE
Submit:

- ✓ A completed GLIFWC employment application (available at https://glifwc.org),
- ✓ A letter of interest, and
- ✓ A resume with at least three professional references

Send application materials to:
Ashley Poch, Human Resources Director
Great Lakes Indian Fish & Wildlife Commission
P.O. Box 9, 72682 Maple Street
Odanah, WI 54861

Email: hr@glifwc.org